



## Julian Hayes - Partner

Julian is an experienced litigator specialising in business crime, financial services regulation, serious general crime, and health and safety enforcement.

He was called to the Bar in 1995 and completed pupillage at a leading fraud/criminal/regulatory set of barristers' chambers in London. Thereafter, he continued to work in the field of business crime before cross-qualifying as a solicitor with higher rights of audience and joining the London Stock Exchange as a financial regulator in the City, successfully completing the Chartered Institute for Securities and Investment's Regulation and Compliance Examination. Subsequently, Julian worked as a commercial fraud and financial services litigator in leading firms in Australia and London before joining BCL in 2006.

Julian is experienced in all types of fraud, bribery, insider dealing / market abuse, breach of UN sanctions, fatal accidents, corporate manslaughter, health and safety, fire safety, product safety and offences against the person, as well as restraint and confiscation. In addition, his work encompasses internal investigations, extradition, mutual legal assistance, judicial review, cyber-crime, privacy, data protection, and police station advice and representation.

Julian has acted for individuals and organisations and has defended investigations/prosecutions undertaken by the Serious Fraud Office, the Financial Services Authority (now the Financial Conduct Authority), HM Revenue & Customs, the Crown Prosecution Service, the Department of Work and Pensions, NHS Counter Fraud Service (now NHS Protect), Trading Standards and the Health and Safety Executive. He has also defended complaints made to the Organisation for Economic Co-operation and Development for breaches of its Guidelines for Multinational Enterprises. At BCL, Julian has acted for oil trading organisations, pharmaceutical companies, manufacturers, government organisations, international recording artists and other high profile individuals.

Julian is a committee member of the Fraud Lawyers Association ("FLA"), organiser of the FLA's international corporate crime and fraud conference in London, and contributed to the Sentencing Council's consultation on sentencing guidelines for fraud, bribery and money laundering.

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